

Nanjing Iron & Steel Co., Ltd.

Occupational Health and Safety Statement

General Rules

Coverage

Overall Statement

The Company complies with relevant laws, regulations and standards, thoroughly publicizes and implements the spirit of the 20th National Congress of the Communist Party of China and General Secretary Xi Jinping's important exposition on work safety, adheres to the supremacy of the people and life, adheres to the integration of development and safety, and carries out the principle of "three controls and three musts" to firmly guard the red line of safety. We are committed to:

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1. Abiding by Laws and Regulations

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ISO 45001 2018

2. Work Safety and Occupational Health Management System

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3. Employee Engagement

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5. Safety Management Measures

Through the identification and evaluation of hazardous factors, the Company formulates and implements corresponding engineering technology, safety management, education and training, individual protection, emergency response and other control measures to minimize the health and safety risks to employees, contractors and visitors.

The Company promotes safety information management. The construction of a smart safety platform includes multiple modules such as management system, hazard sources, hidden danger management, safety training, and dangerous operations. The intelligent dispatching center realizes centralized networking supervision of on-site gas alarm, and applies networking early warning of key parameters of major hazard sources such as gas tank and liquid oxygen storage tank to ensure that abnormal situations are found and disposed of in time.

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6. Process for Investigating and Handling Security Incidents

The investigation and treatment process of the Company's safety production accidents and occupational hazards accidents: 1. Report the accident information level by level; 2. The relevant management personnel rush to the scene in time and organize the on-site emergency response according to the emergency management responsibilities; 3. According to the nature of the safety production accidents and occupational hazards accidents, organize the analysis and investigation of the accident and form the accident investigation report, and notify the public; 4. Carry out accident rectification and personnel aftercare; 5. Develop corrective and preventive measures and follow up to validate them.

Annex